



DangerSpot Books Ltd

Equal Opportunities Policy



Equal Opportunities Policy Statement

DangerSpot Books is an equal opportunity employer and bases its employment practices on the concept of equality of opportunity. The company directors are committed to openness and fairness to all employees, aiming to always ensure equality of treatment and access for all without unfair discrimination or prejudice. We are committed to developing a working culture that is fair and inclusive, enabling all employees to make their distinct contributions to the services we provide.

We oppose all forms of discrimination or unfair treatment on the grounds of gender, race or ethnic origin, marital status, disability, age, sexual orientation, gender reassignment, HIV status or religion. No employee or job applicant will be disadvantaged by any condition or requirement which cannot be shown to be justifiable. All possible steps will be taken to ensure that individuals are treated equally and fairly and that all employment related decisions are based solely on objective and unbiased criteria. We will take all practical steps to facilitate the employment and continued employment of disabled people.

In the event of any commissioned work best use will be made of the opportunity to challenge prejudices and inappropriate language or behaviour and to engender positive attitudes and develop a respect for diversity.